

THE
IMMUNIZATION
PARTNERSHIP

Annual Report 2010/2011

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LETTER FROM THE LEADERSHIP

Greetings Friends of The Immunization Partnership,

It is our honor and privilege to share our first annual report with all of you. Many of you have played an integral role in our success and for that we are very grateful. We hope that you will continue to work in partnership with us to achieve our shared vision of a community free from vaccine-preventable diseases.

The Immunization Partnership (TIP) has experienced an exciting period of rapid growth and development. In the past three years, the annual operating budget has quadrupled, the staff has grown from one to five, and TIP has built a statewide presence across Texas. Strong partnerships were established and fostered with many community organizations such as the Rotary Club, Coleman College for Health Sciences, and Texas Children's Hospital. The fruits of TIP's labor are abundant, with clinics reporting dramatic increases in their immunization rates due to the Immunization Champions project, new laws that support high immunization rates, and a statewide network of immunization stakeholders that act as conduits for the latest information about vaccines.

Although we have made great strides, our work is not finished. Currently the rate of children under five years of age opting out of vaccines is unacceptably high and vaccine-preventable diseases are on the rise. Without widespread commitment to immunizations, many children and adults might suffer needlessly from diseases that are easily preventable. Community Immunity is the term we use to describe how each individual's decision to be immunized affects all the other members of a community. If one person is protected through immunization, the people that come into contact with that individual are also protected against disease. Conversely, if a person chooses not to be immunized, everyone around that person is at an increased risk for contracting vaccine-preventable diseases. It is vitally important that we continue to educate and advocate for vaccines and to help people make smart choices about immunizations.

Achieving and sustaining Community Immunity takes diligence and a long term commitment. The Immunization Partneship is dedicated to ensuring that future generations are protected against vaccine-preventable diseases. We hope that you will continue to work with us to create a healthy and prosperous community free from vaccine-preventable diseases. We would especially like to thank our donors, who have given generously of their time, talent and resources. Your support enables us to achieve our mission and we are very grateful for your generosity.

Warm Regards,

Anna C. DragsbaekPresident and CEO

ama l. Dapback

Lindy McGee, MDBoard Chair

Lindy Mbu. MD

Craig CordolaImmediate Past Board Chair

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IMMUNIZE. PREVENT WHAT'S PREVENTABLE.

HISTORY

The Immunization Partnership is a nonprofit organization that evolved from a partnership originally dedicated to supporting the Houston-Harris County Immunization Registry (HHCIR). During the early 1990s, Houston experienced a measles epidemic, which resulted in cases of severe illness and several deaths. In response to this epidemic, Dr. Ralph Feigin founded the Houston-Harris County Immunization Registry in order to consolidate immunization information, so that providers could better assess the immunization status of children and treat them accordingly.

During the lifespan of the registry, the immunization rate in Houston jumped from 55% to 74% for children under three years of age. In 2008, this local registry was transitioned to the statewide system called ImmTrac, and Dr. Feigin's ultimate goal of providing one consolidated database of immunizations for Texas was achieved. After several successful years, the HHCIR Board of Directors determined that an even larger impact could be made to increase immunization rates in the community so a decision was made to expand its range of services. The Board developed a new name, The Immunization Partnership, and a new mission that truly reflected the broader scope of the organization.

MISSION AND VISION

The mission of The Immunization Partnership is to eradicate vaccine-preventable diseases by developing and coordinating community resources through public and private partnerships. In order to achieve and sustain high immunization rates, The Immunization Partnership has three focus areas: **Support of Immunization Information Systems, Advocacy and Education.** Together these three focus areas address both the root cause of low immunization rates and the far-reaching policy issues, which impact immunization rates in Texas.

COMMUNITY NEED: WHY TIP PROMOTES COMMUNITY IMMUNITY

Immunizations are one of the most successful public health interventions for keeping children, adolescents, and families safe from vaccine-preventable diseases. Immunizations protect both individuals and the larger population. Community Immunity is the term used to describe a population that has achieved high immunization rates, thereby providing protection for the young or vulnerable populations who cannot be immunized. There are two primary challenges to high immunization rates: lack of access to care, and misinformation about the safety of vaccines, leading some parents to forego vaccinations for their children. TIP has programs that address both of these issues.

The uninsured and medically underserved families in different areas of Houston are vulnerable, often because they are not current with their vaccinations and they do not receive routine medical healthcare. Moreover, the vaccine schedule is very complex and can be difficult to interpret. An aggressive recall program to remind families when immunizations are due is necessary to keep everyone safe from vaccine-preventable diseases. However, few clinics have robust recall programs to ensure that their patients are receiving optimal care. Through its innovative Immunization Champions project, TIP assists clinics with implementing programs to ensure that children and adults are up-to-date on vaccines.

Vaccine hesitancy can also severely impact immunization rates. There is a tremendous amount of misinformation in the community and on the Internet about immunization side effects, creating unfounded fears of adverse reactions to immunizations. This misinformation can confuse parents who are trying to make sound decisions about their children's health care. Despite the strong safety profile of vaccines, many parents opt out of immunizing their children and, as a result, put their children at risk not only for contracting a vaccine-preventable illness, but also for spreading that disease to the community at large. The rate of children under five years of age opting out of vaccines has reached unacceptably high levels in the past five years. As a result, there have been outbreaks of vaccine-preventable diseases that were once almost eradicated, such as measles, mumps and Hib (Haemophilus Influenzae Type b) meningitis. Children and adults are suffering needlessly from diseases that are easily preventable. TIP serves as a resource for reliable information to help the public make smart choices about vaccines so that Community Immunity is achieved, benefiting all Texans.

"Community Immunity is the term used to describe a population that has achieved high immunization rates, thereby providing protection for the young or vulnerable populations who cannot be immunized."

SUPPORT OF IMMUNIZATION INFORMATION SYSTEMS

Immunization Champions: Raising Rates and Building a Future Workforce of Champions

The Immunization Champions project is the flagship project of The Immunization Partnership. A unique partnership with Houston Community College, Coleman College for Health Sciences has fostered the success of this project. Students from Coleman College are trained to implement a recall system, using the state's immunization information system called ImmTrac, in a community clinic that has low immunization rates. This system helps the clinic identify children who are overdue for immunizations and helps them reach out to those families to get them back in for necessary vaccines. A staff member is cross trained to ensure that the system is sustainable after the project concludes.

The success of the project is evidenced by increases seen in immunization coverage rates at the participating clinics. Rates at individual clinics have increased between **15% and 1,233%**. This fiscal year, TIP saw the completion of five clinic projects and the start of seven more, impacting **17,628 children**. TIP also broke new ground by venturing into the private healthcare provider realm, and by piloting adult recall projects to ensure that adults are also protected from vaccine-preventable diseases. Another measure of the success of this project is the advanced training and mentoring that is received by the students who participate in this project and who truly become Immunization Champions. Twelve students from Coleman College for Health Sciences participated in this project.

The Immunization Champions are highly regarded in their clinics and most have been offered full-time employment once the project concludes. Their transformation into Champions is remarkable and TIP counts them as friends, volunteers and resources. The need for this project is growing since public health departments have endured major budget cuts forcing them to either scale back or jettison their educational programs.



"The Immunization Champion program provided me the opportunity to learn the schedule of vaccines and gave me the chance to get both children and adolescents up-to-date on their vaccines. I absolutely loved being an Immunization Champion and look forward to all the new and exciting things to come of the program in the future."

~ Immunization Champion

EDUCATION

Educating Providers to Promote Community Immunity

TIP strives to provide timely and relevant education to immunization providers and stakeholders, including physicians, nurses, medical assistants and school officials. This is primarily accomplished by holding an Immunization Summit every two years and by equipping clinics and schools with immunization tools and resources.

The year got off to a great start with the success of the Texas Immunization Summit 2010 in Fort Worth, Texas. The Summit provided immunization stakeholders around Texas with important updates and best practices to encourage their continued efforts to educate the public on the importance of timely immunization. TIP exceeded its target attendance goal by 60%, with 240 participants and 21 local and national speakers. Of Summit attendees, 100% agreed that the Summit enhanced their knowledge of immunization issues facing the state of Texas, the nation and the world.

TIP also distributes a provider tool kit to immunization providers every spring. This year, the packet went to approximately **800 providers** in Southeast (SE) Texas as well as some stakeholders around the state. This past fall, TIP collaborated with the Houston Department of Health and Human Services Immunization Program to distribute educational materials focusing on influenza, pertussis and meningococcal diseases, and the vaccines to prevent them, to about **350 immunization providers**. Immunization tools were also delivered to hundreds of nurses in **54 school districts** in SE Texas.

Educating the Community to Make Smart Choices about Vaccines

As part of an overall community outreach strategy, TIP began marketing the Community Immunity activity, created through a partnership with Rotary Club of Houston. It is a fun-filled exercise that engages participants, using color-coded cards to represent their immunization status, and demonstrates how one's decision to get vaccinated affects everyone in the community. In collaboration with **13** trained Rotary Immunization Ambassadors presenting this activity to their respective communities and organizations, TIP conducted the Community Immunity activity with over **3,800** individuals.

"This was a top notch Summit, and the bonus as a nurse was CEUs. You brought the best of the best to us! So often I attend programs that have little applicable information - this Summit has given me the 'boost' to continue my passion for immunizing children and adults."

- School Nurse

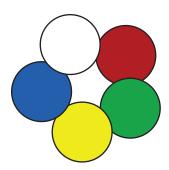
"Where do you go from great!?! This was an outstanding presentation in all areas. Congratulations to your entire staff/volunteers and presenters. My prayer for you today is a good eight hour rest. Then back to work!"

- LVN/PRAS

With growing interest in the Community Immunity activity and an increased demand for more detailed immunization information, TIP partnered with an Education Specialist at Texas Children's Hospital to create the Community Immunity Adult Outreach (CIAO) Project in March 2011. Through the CIAO Project, The Immunization Partnership and Texas Children's Hospital conducted five presentations for over **200** participants, educating the public and healthcare workers on vaccine-preventable disease prevention through vaccination.

"Loved the demonstration with the business cards and colored dots!"

~ CIAO Participant



TIP also conducts Community Forums with experts to discuss current topics in immunization. This past year, TIP presented three Forums covering topics such as vaccine safety and influenza. The Forums were attended by **208** members of the community, representing parents, healthcare professionals, and school officials. On post-Forum assessments, an overwhelming number of participants expressed that they learned something new and found the information very useful.

In order to amplify its message and to provide information to the general public, TIP engages in extensive media outreach consisting of public service announcements, newspaper articles, radio interviews, Internet publications, social media, and opinion editorials. TIP is proud to report that this past year, we had **193** media hits that spread our messages to millions of families across Texas and beyond.

ADVOCACY

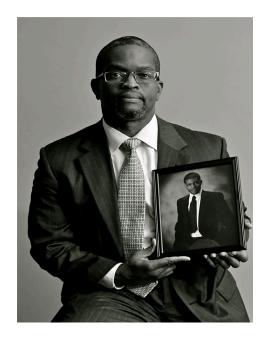
Promoting Vaccine-Preventable Disease Laws and Policies

During the past two years, The Immunization Partnership has engaged in extensive stakeholder engagement in order to make immunization advocacy and policy a cornerstone effort of our organization. TIP spent hundreds of hours conducting stakeholder meetings, surveying community advocates, and gathering data related to immunization needs and

trends in Texas that would inform our efforts. TIP kicked off the year with a very successful Legislative Day at the Capitol. Approximately **25** constituents traveled from cities across Texas to advocate on behalf of critical issues, conducting over **80** visits in four hours. Over the course of the 82nd Legislative Session, TIP presented testimony at **33** hearings and conducted **279** visits with policymakers.

Unfortunately, Texas received a sobering reminder of the importance of vaccines throughout the lifespan. In February of 2011, Nicolis Williams, a student at Texas A&M University, passed away from bacterial meningitis, a vaccine-preventable disease. Determined to protect the health and well-being of all college students, TIP joined forces with the Williams Family and countless others to promote and pass Senate Bill 1107, which requires meningococcal vaccination for all college students. TIP is proud that Texas now leads the country as the first state to require universal vaccination for college admission.

In addition to the passage Senate Bill 1107, TIP supported a great deal of positive change and experienced several wins for immunizations in Texas. Thanks to the passage of House Bill 3336, parents of newborn children will receive information about the dangers of pertussis and about the importance of vaccinations for anyone coming into contact with newborn children. In order to protect the health of patients and the public, TIP joined state medical and health associations to ensure that all Texas healthcare facilities have policies in place regarding healthcare worker vaccination (Senate Bill 1177). In the months to come, TIP plans to meet with legislators to build an interim strategy, craft our legislative agenda for the next session, and continue our efforts to be the strongest statewide immunization advocacy network in the United States.



"Losing our son to meningitis this past February 2011, was without a doubt the worst experience of our lives. And, to discover later that his death could have been prevented intensifies the pain and guilt we hold in our hearts. From day one, you and the TIP organization provided much needed support, understanding and guidance throughout our son's hospital stay and the legislative process. With TIP's considerable assistance, we're very proud to accomplish the modification of the law that now requires all incoming students who will attend a Texas college/university to be vaccinated against meningitis. This is a huge and significant accomplishment for all future generations of college students in Texas. Because the law is named in association with Nicolis Williams, our son has a legacy and the grief in our hearts is lightened. We thank God for blessing us with Nicolis and we thank TIP for keeping his memory alive. Because of your efforts, no other college student in Texas will die or be disfigured from meningitis. We wish you and TIP all the best!"

~ Greg Williams, father of Nicolis Williams

Building Coalitions across Texas (BCaT) Project

The Immunization Partnership's experiences with local immunization coalitions revealed to us the value that immunization coalitions have in improving immunization coverage and the importance of ongoing technical assistance to ensure coalitions have the capacity to achieve their defined goals. TIP has also seen how community-level leadership and innovation can improve local policies, encouraging us to expand our scope and develop the Building Coalitions across Texas Project (BCaT). TIP is excited to spearhead this effort, which helps build the capacity of local immunization coalitions from the ground up, and transforms the way coalitions meet local immunization challenges.

Six coalitions were selected from across Texas to participate in the project. Over the next year, TIP will gather information regarding the coalitions' needs and respond strategically with evidence-based resources and education, including toolkits and webinars, to help them meet their organizational and programmatic needs. TIP will also offer the coalitions a series of trainings in the areas of advocacy, education and communication. Throughout the project, TIP will monitor and evaluate the coalitions' progress towards meeting their objectives, gather insights and integrate quality improvement tools. Finally, TIP will consistently encourage networking between the coalitions in order to foster information sharing and to leverage best-practice models.

Our policy, advocacy and coalition efforts are critical to the success of our organization's mission and vision. TIP knows that by forging strong partnerships, building immunization capacity and advocating for positive policy, we will create a statewide movement to support high immunization rates in Texas, averting thousands of cases of vaccine-preventable diseases.

"On behalf of all the college students who will hopefully be protected, I would like to personally thank you and the Immunization Partnership for all the work that you have done to get these bills passed. I know that you have been doing some absolute great work and you deserve a pat on the back for your efforts. This is some very exciting news. Keep up the good work."

~ Daniel Acosta, Executive Director of ProAction, El Paso , TX

FUND DEVELOPMENT

The success of The Immunization Partnership is made possible by the generosity of our funders. The Immunization Partnership does not accept funding from the pharmaceutical industry to avoid any perceived conflict of interest; therefore, TIP must maintain a vibrant and fruitful fund development program. TIP seeks funds from foundations, government grants, individuals and corporations. This year, 65% of TIP's funding came from foundation support, 24% came from special events, 7% came from government grants and 4% came from individual giving (see Figure 1 below).

Fund Development was significantly strengthened this year, with the addition of a full-time Director of Development. As part of a diversification effort, several new initiatives were developed, including an individual giving program called the Big Shot Society, which was launched in September at the TIP Shake It Up Martini Party, featuring world-renowned author, Dr. Paul Offit. The campaign has already experienced tremendous success. To date, The Big Shot Society has 58 members and has raised over \$31,500. Individuals who make unrestricted gifts of \$250 or more become members of the Big Shot Society. In addition to regular communication and updates, Big Shots have the opportunity to participate in several educational and social events throughout the year, including Ask-the-Doc "TIP Talks", the TIP Volunteer Appreciation Reception, Big Shot Family Day, Big Shot Book Club, and the TIP Fall Event.

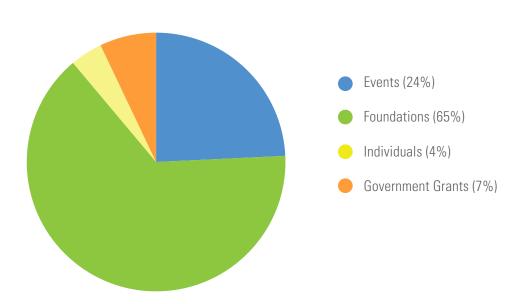


Figure 1: Sources of funding



Thank you!

The Immunization Partnership is very grateful to the following donors, who make it possible for TIP to achieve its vision of a community free from vaccine-preventable diseases.

Foundations

The Brown Foundation, Inc. Enrico and Sandra di Portanova Foundation Harry S And Isabel C Cameron Foundation Houston Endowment, Inc Lvons Foundation McGovern Foundation Rotary Clubs of Greater Houston St. David's Foundation St. Luke's Episcopal Health Charities Simmons Foundation Strake Foundation

World Health and Golf Association

Government

Texas Department of State Health Services Houston Department of Health and Human Services

Corporations

Amegy Bank of Texas Amerigroup Community Care Baker Hostetler Baylor College of Medicine **BMC Software** Bud Light/ Silver Eagle Distributors Café Adobe Chevron Children's Memorial Hermann Hospital Citrine Strategies, Inc.

Del Frisco's Double Eagle Steakhouse Deloitte LLP Enchanted Rock Vodka Gelb Consulting Group, Inc. Jackson Walker LLP Karun Sreerama/ESPY Corp

Kelsey-Seybold Clinic Memorial Herman Hospital -TX Medical Center Campus National Oilwell Varco

Richard Weekly Properties Texas Children's Hospital

Wells Fargo Yetter Coleman LLP



The Big Shot Society is an individual giving program for individuals and families who wish to support TIP's vision and mission. TIP is delighted to have the support of the following individuals:

Founders Circle Inoculators

Dr. Lindy Upton McGee & Tom McGee Michelle & Steve Bohreer Judge Ed & Gwen Emmett John McKeever Phyllis & Graham Painter

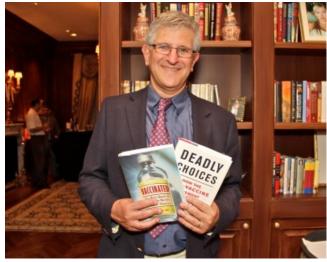
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Steve Burrill & Tara Nutik Drs. Julie & Marc Boom Monique & John Boom Vicki & John Brentin Lauren & Ken Burke Kimberly David Amy & Gentry Lee Aileen McCormick Elizabeth & Thomas Mosele Josie & Dr. Chris Pielop Dr. Theresa Vicroy **Richard Yount**

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Dr. Paul Offit kicks off the Big Shot Society

AWARDS

As part of its annual Spring Luncheon, TIP presents two awards: The Ralph D. Feigin, MD Award for Excellence and the Community Partnership Award.

The Ralph D. Feigin, MD Award for Excellence

The Ralph D. Feigin, MD Award for Excellence is presented to an individual who, through his or her work and actions, champions education and advocacy for immunizations. The award is named in honor of the late Ralph D. Feigin, MD, former Physician-in-Chief of Texas Children's Hospital, President of Baylor College of Medicine, and infectious diseases expert, who was a devoted advocate of life-saving vaccines. TIP is proud to present this annual award to individuals who embody the spirit and dedication of Dr. Feigin in protecting against diseases through immunization. The first recipient of the award was Dr. Paul Offit in 2010.

2011 Recipient - Dr. Ari Brown

The Immunization Partnership is delighted to honor Dr. Ari Brown with the 2011 Ralph D. Feigin, MD Award for Excellence because of her dedication and passion for immunizations. She embodies the spirit of Dr. Feigin by consistently doing the right thing for children in her practice and by carrying her message forward to a larger audience as an author, lecturer, television personality and blogger. Her work has impacted the lives of thousands of children by reassuring parents that immunizations are one of the most important gifts that a parent can give his or her child. Dr. Brown is truly a torchbearer of Dr. Feigin's values, passion and concern for the well-being of children.



Dr. Ari Brown accepts the 2011 Ralph D. Feigin, MD Award for Excellence

Community Partnership Award

The Community Partnership Award is presented to a community organization actively involved in supporting high immunization rates and protecting the public and community from dangerous diseases. Organizations employing novel approaches for immunization awareness and education are considered for the award. The award's first recipient was the Houston Area Rotary Club in District 5890, in 2010.

2011 Recipient - Center for Vaccine Awareness & Research

The Center for Vaccine Awareness and Research is a collaboration among four experts at Texas Children's Hospital, who offer experience in the fields of vaccine research and administration, pediatrics, infectious diseases and adolescent medicine. Dedicated to improving the health of children from infancy through adulthood by promoting vaccinations and educating families and health care providers on all available vaccines, these physicians have made a powerful impact in Texas and beyond. From research to education, their important work ranges from a book about families affected by vaccine-preventable diseases, a 'cocooning' project at Ben Taub, an adolescent immunization project with Houston Department of Health and Human Services, a study on the effectiveness of the rotavirus vaccine and the development of a vaccine against Strep B in pregnant women.

A BRIGHT FUTURE

The Immunization Partnership looks forward to continuing the impactful work that has occurred over the past year. Upcoming initiatives include increasing communications to include social media, a more pronounced internet presence, and increased community outreach. The Immunization Champions project will continue to service community clinics across the greater Houston area and will look for opportunities to expand into other cities. TIP's work with coalitions will expand to further build our statewide network of immunization stakeholders. We will continue to promote sound immunization policies to ensure that Texas is protected from vaccine-preventable diseases. The board of directors and staff of The Immunization Partnership are grateful for the widespread community support that we have been privileged to receive and look forward to serving our community for many years to come.

FINANCIAL REPORT

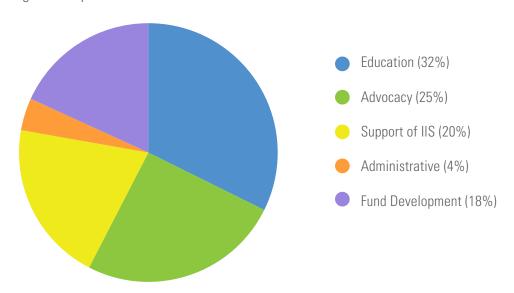
TIP's Board of Directors and executive leadership are fully committed to responsible and effective stewardship of donor funding. Full financial reports are available at our main offices.

Condensed Statement of Income	
Foundations	\$415,790
Special Events	\$158,989
Government Grants	\$45,323
Individuals	\$31,500
Total	\$651,602

Condensed Statement of Expenses	
Education	\$194,472
Advocacy	\$158,467
Support of IIS	\$126,012
Fund Development	\$110,557
Administration	\$26,957
Total	\$616,465
Excess of revenue over expenses	\$35,137

Condensed Statement of Financial Position	
Assets	
Cash	\$242,766
Accounts Receivable	\$61,816
Other Assets	\$1,932
Total	\$306,514
	•
Liabilities	
Accrued Expenses	\$3,765
Total	\$3,765
Total Net Assets	\$302,514
Total Assets and Liabilities	\$306,514

Figure 2: Expense Distribution



Community Partners

317 Coalition

Airline Children's Clinic

Amerigroup

Austin Immunization Collaborative

Austin Independent School District -

Student Health Services

Austin Regional Clinic

Baylor College of Medicine

Big Country Immunization Coalition (Abilene)

BlueCrossBlueShield Care Van of Texas

Brown Immunization Coalition

Cameron County Department of Health and Human

Services, Immunization Unit (Brownsville)

Caring for Children Foundation of Texas

Central Care Community Health Center

Christus Healthy Living Mobile Clinic

Coalitions & Planning Council of Greater Dallas,

Immunize Kids!

Confederation of Meningitis Organizations

Dell Children's Medical Center of Central Texas

Deloitte LLP

Denver Harbor Clinic

Dr. Jennifer Gwozdz

Dr. William Mack

El Centro de Corazon

El Paso Immunization Coalition

Every Child By Two

Gateway to Care

Good Neighbor Healthcare Center

Harris County Healthcare Alliance

Harris County Hospital District

Harris County Public Health and Environmental

Services

Healthy Family Initiatives

Houston Community College, Coleman College

for Health Sciences

Houston Department of Health and Human Services

Houston Independent School District

Ibn Sina Clinic

Immunization Action Coalition

Immunization Coalition of Greater Houston

Immunization Collaboration of Tarrant County

Immunization Services, Galveston County Health

District

South Texas Immunization Coalition (McAllen)

Immunize San Antonio

The Jamie Group

Kelsey-Seybold Clinic

Klein Independent School District

Legacy Southwest Community Health Center

McLennan County Immunization Coalition (Waco)

Memorial Hermann Hospital

Office of Harris County Judge Ed Emmett

One Voice Coalition

PATH (Program for Appropriate Technology in Health)

People's Community Clinic

Prematurity Watch Circle of Care

Ronald McDonald Mobile Van

Rotary Clubs of Houston

San Antonio Metro Health

San Jose Clinic

Spring Branch Community Health Center

Texas Association of Family Practitioners

Texas Association of Local Health Officials (TALHO)

Texas Children's Center for Vaccine Awareness

and Research

Texas Children's Hospital

Texas Department of State Health Services

Texas Hospital Association

Texas Immunization Stakeholder Working Group

Texas Medical Association

Texas Medical Association Alliance

Texas Pediatric Association

Texas Public Health Association

TroubleShooting for Health Mobile Unit

Advisory Council

Farha Ahmed

CFF Capital Management, L.P.

Donna Alexander

DGA Healthcare Consulting

Robert Austin, MD *R.J. Austin Consulting*

D. Glenn Baird

Amegy Bank of Texas

Robert Baker Rotary Club

Marc Boom, MD

The Methodist Hospital

Lauren Burke

Community Volunteer

Mark Chretien

Greenberg Traurig, LLP

Mary des Vignes-Kendrick, MD Texas A&M Health Science Center

Susan Distefano, M.S.N., R.N., C.N.A.A., B.C.

Children's Memorial Hermann

Michael Edwards

Houston Community College

Chet Fenner BMC Software

Patricia Gray

University of Houston Law Center

Cheryl Hardin, MD

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Therese Hoyle *Hoyle Consulting*

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Todd Litton

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Ari Brown, MD

Capitol Pediatric Group

Wendy Chung, MD

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Baylor College of Medicine

